

CO-OPS

Invacare provides paid internship and co-op programs. These opportunities offer students hands-on experience across various functions to help prepare them for the real world. An internship at Invacare allows students to explore their future while doing impactful work. At the end of the internship, associates could be a candidate for an entry-level position.

CONTINUING EDUCATION

Invacare recognizes the value of having our associates grow professionally by continuing their education. It is the policy of Invacare Corporation to provide reimbursement assistance to its Associates for approved educational courses that are part of an approved degree program.

DIVERSITY

As an equal opportunity employer, Invacare is focused on providing an inclusive work environment in which the diversity of its workforce reflects its global reach and respects individual differences. The diversity of Invacare's team strengthens the Company's efforts to foster creativity and innovation. Invacare is committed to recruiting and developing individuals who have different experiences, perspectives, and cultures. This continuing commitment to an environment of inclusion expands Invacare's base of knowledge, skills and cross-cultural understanding which will, in turn, enable the Company to better understand, relate and respond to the diverse and changing customers throughout the world.

It is the policy of Invacare Corporation to provide equal employment opportunity to all persons regardless of age, color, national origin, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, status as a disabled veteran and/or Veteran of the Vietnam Era or any other characteristic protected by federal, state or local law.

EARLY PROFESSIONALS

Transitioning into a new career field requires additional guidance and support. Early Professional Invacare Colleagues (EPIC) exists to promote professional development and create a cross functional network for those beginning their careers at Invacare Corporation. Through EPIC, early professionals receive access to leadership opportunities, guidance from executive management, professional development, and opportunities engage with cohorts through networking and community service.

BENEFITS

Invacare is committed to offering our Associates and their families a comprehensive benefit program while managing the impact on our bottom line. All full-time associates, including our manufacturing team in U.S., are offered healthcare (medical, dental, and vision insurance), flex spending accounts, 401k, life insurance, and disability insurance. Eligible associates are also offered benefit options including tuition reimbursement, pet insurance, 24-hour accident insurance, critical illness insurance, and home and auto insurance discounts. In addition, Invacare offers a comprehensive Employee Assistance Program (EAP) for both employees and members of their household.